

## 2019 Professional Development Program

# Pedagogy, Professionalism and Practice

### **PEDAGOGY**

Professional knowledge that informs your career education programs and delivery

### **PROFESSIONALISM**

The competencies and skills that underpin your professional practice












### **PRACTICE**

The career development tasks, activities & networking that contribute to effectiveness of your careers service





CEAV Institute provides the 2019 professional learning schedule to help members maintain their competency as career practitioners through continuing professional development (CPD). All CEAV professional learning programs are mapped to the CICA and APST Standards.

**Go to [www.ceav.vic.edu.au](http://www.ceav.vic.edu.au) then 'EVENTS' to register**










## SEMESTER 1 – TERM 1 – 29 JANUARY TO 5 APRIL 2019

DATE / TIME	PD EVENT	DESCRIPTION
<b>6 FEBRUARY</b> 4.15 – 5.15pm	 <b>WEBINAR</b> Professional Career Planning Service Year 9 students in Victorian Government Schools	Introduction to Morrisby Online Preparing students, parents and teachers
<b>13 FEBRUARY</b> 4.15 – 5.15pm	 <b>WEBINAR</b> Professional Career Planning Service Year 9 students in Victorian Government Schools	Introduction to Morrisby Online Preparing students, parents and teachers
<b>20 FEBRUARY</b> 4.15 – 5.15pm	 <b>WEBINAR</b> Professional Career Planning Service Year 9 students in Victorian Government Schools	Introduction to Morrisby Online Preparing students, parents and teachers
<b>22 &amp; 23 FEBRUARY</b>	 <b>Residential Regional Career Network President's Update</b>	Review of the new Strategic Plan and Professional Development of Members
<b>27 FEBRUARY</b> 4.15 – 5.15pm	 <b>WEBINAR</b> Professional Career Planning Service Year 9 students in Victorian Government Schools	Introduction to Morrisby Online Preparing students, parents and teachers
<b>26 &amp; 27 FEBRUARY</b> 9.00am – 4.00pm	 <b>WORKSHOP (2 days)</b> Introduction to Career Development Practice (ICDP)	The Introduction to Career Development Practice provides intensive training in all operational aspects of delivering a quality career development service and career education programs in a range of settings.
<b>6 MARCH</b> 4.15 – 5.15pm	 <b>WEBINAR</b> Professional Career Planning Service Year 9 students in Victorian Government Schools Tutorial 1	Morrisby Online Successful Models of Delivery
<b>20 MARCH</b> 4.15 – 5.15pm	 <b>WEBINAR</b> Professional Career Planning Service Year 9 students in Victorian Government Schools Tutorial 2	Morrisby Online Supporting Students through the interview Process
<b>21 MARCH</b> 4.15 – 5.15pm	 <b>WEBINAR</b> VTAC	VTAC Updates and CourseLink overview
<b>27 MARCH</b> 4.15 – 5.15pm	 <b>WEBINAR</b> Professional Career Planning Service Year 9 students in Victorian Government Schools Tutorial 3	Morrisby Online Using Morrisby Online with Special cohorts
<b>3 APRIL</b> 4.15 – 5.15pm	 <b>WEBINAR</b> Career counselling – rural and remote issues and solutions	This webinar will provide excellent preparation for subject/course counselling and general career planning sessions with rural students. The webinar will address issues specific to this cohort.

## SEMESTER 1 – TERM 2 – 23 APRIL TO 28 JUNE 2019

<b>17 APRIL</b> 4.15 – 5.15pm	 <b>WEBINAR</b> Professional Career Planning Service Year 9 students in Victorian Government Schools Tutorial 4	Morrisby Online Using School data to determine trends
<b>30 APRIL</b> 4.15 – 5.15pm	 <b>WEBINAR</b> Working with diversity	Inclusive practices and strategies for meeting the specific needs of diverse clients including those with disability, CALD, indigenous, low SES, LGBTI, refugees etc
<b>1 MAY</b> 4.15 – 5.15pm	 <b>WEBINAR</b> Professional Career Planning Service Year 9 students in Victorian Government Schools Tutorial 5	Morrisby Online Booking a Morrisby Online service
<b>22 MAY</b> 4.15 – 5.15pm	 <b>WEBINAR</b> Leadership in Career Development – working with the community	<b>Focus:</b> How we can work with important influencers on young peoples' career decision making. How we support parents and engage staff in career education.

## SEMESTER 2 – TERM 3 – 15 JULY 2019 TO 20 SEPTEMBER 2019

DATE / TIME	PD EVENT	DESCRIPTION
<b>16 &amp; 17 JULY</b> 9.00am – 4.00pm	 <b>WORKSHOP (2 days)</b> Introduction to Career Development Practice (ICDP)	The Introduction to Career Development Practice provides intensive training in all operational aspects of delivering a quality career development service and career education programs in a range of settings.
<b>24 JULY</b> 4.15 – 5.15pm	 <b>WEBINAR</b> Professional Career Planning Service Year 9 students in Victorian Government Schools	Introduction to Morrisby Online Preparing students, parents and teachers
<b>31 JULY</b> 4.15 – 5.15pm	 <b>WEBINAR</b> Professional Career Planning Service Year 9 students in Victorian Government Schools	Introduction to Morrisby Online Preparing students, parents and teachers
<b>7 AUGUST</b> 4.15 – 5.15pm	 <b>WEBINAR</b> Professional Career Planning Service Year 9 students in Victorian Government Schools	Introduction to Morrisby Online Preparing students, parents and teachers
<b>14 AUGUST</b> 7 – 8pm	 <b>WEBINAR</b> VTAC	Your guide to applying for tertiary study in Victoria. (Students/parents/community webinar)
<b>21 AUGUST</b> 4.15 – 5.15pm	 <b>WEBINAR</b> VTAC	Briefing for Career Practitioners Link to be sent to Michael from VTAC so he can distribute to people that register with VTAC
<b>28 AUGUST</b> 4.15 – 5.15pm	 <b>WEBINAR</b> Professional Career Planning Service Year 9 students in Victorian Government Schools	Introduction to Morrisby Online Preparing students, parents and teachers
<b>28 AUGUST</b> 9.00am – 4.00pm Greensborough	 <b>WORKSHOP (1 day)</b> Career Counselling based on the Hope Centered Career Development Model	<b>Focus:</b> This workshop will provide career practitioners with a deeper understanding of hope-filled engagement and the practical strategies to put this theory into practice using the Action-oriented, Hope-centred Career Development Model
<b>11 SEPTEMBER</b> 4.15 – 5.15pm	 <b>WEBINAR</b> Professional Career Planning Service Year 9 students in Victorian Government Schools Tutorial 1	Morrisby Online Successful Models of Delivery

## SEMESTER 2 – TERM 4 – 7 OCTOBER 2019 TO 20 DECEMBER 2019

<b>9 OCTOBER</b> 4.15 – 5.15pm	 <b>WEBINAR</b> Professional Career Planning Service Year 9 students in Victorian Government Schools Tutorial 2	Morrisby Online Supporting Students through the interview Process
<b>16 OCTOBER</b> 4.15 – 5.15pm	 <b>WEBINAR</b> Professional Career Planning Service Year 9 students in Victorian Government Schools Tutorial 3	Morrisby Online Using Morrisby Online with Special cohorts
<b>15 &amp; 16 OCTOBER</b> 9.00am – 4.00pm	 <b>WORKSHOP (2 days)</b> Introduction to Career Development Practice (ICDP)	The Introduction to Career Development Practice provides intensive training in all operational aspects of delivering a quality career development service and career education programs in a range of settings.
<b>23 OCTOBER</b> 4.15 – 5.15pm	 <b>WEBINAR</b> Professional Career Planning Service Year 9 students in Victorian Government Schools Tutorial 4	Using School data to determine trends
<b>6 NOVEMBER</b> 4.15 – 5.15pm	 <b>WEBINAR</b> Professional Career Planning Service Year 9 students in Victorian Government Schools Tutorial 5	Booking a Morrisby Online service
<b>13 NOVEMBER</b> 4.15 – 5.15pm	 <b>WEBINAR</b> Professional Career Planning Service Year 9 students in Victorian Government Schools	Morrisby Online Evaluating your service
<b>27, 28 &amp; 29, NOVEMBER</b>	 <b>CONFERENCE</b>	Details to be provided closer to the event via <a href="http://www.ceav.vic.edu.au">www.ceav.vic.edu.au</a> .
<b>4 DECEMBER</b> 4.15 – 5.15pm	 <b>VTAC WEBINAR</b>	Change of Preference

# 2019 Professional Development Program

CEAV CPD requirements. 15 hours across all CICA competencies. CICA Professionals. 30 hours of CPD across all CICA competencies. Further details about all professional development events are available on the CEAV website.

This is also where you can register for any of the listed events. [www.ceav.vic.edu.au](http://www.ceav.vic.edu.au)

## COSTS

**Webinars:** Free (members only) to register for membership go to [www.ceav.vic.edu.au](http://www.ceav.vic.edu.au)

**Workshops:** 2 day programs: \$580 (members), \$680 (public)

**CEAV Conference:** See website [www.ceav.vic.edu.au](http://www.ceav.vic.edu.au) for registration details



## The CEAV Professional Standards for Career Practitioners Policy

[Reviewed 20 May 2014 by the Policy and Quality Sub-Committee ratified by the CEAV Committee of Management 20 August 2014]

The Australian Centre for Career Education values career development as a means to promote social inclusion, economic benefit and sustainable human workforce development, so that all people may lead engaging and productive lives.

The Professional Standards for Australian Career Development Practitioners have been adopted by CICA and its member associations. These standards will be regarded as the minimum required by Australian career development practitioners from 1 January 2012.

### Definition of Standards

Standards refers to the systems and procedures developed by career development practitioners and stakeholders in the career industry that.

- Define the career industry, its membership and its services
- Recognise and specify the diverse skills and knowledge of career development practitioners
- Guide practitioner entry into the industry
- Provide a foundation for designing career development practitioner training
- Provide quality assurance to the public and other stakeholders in the industry
- Require career practitioners to undertake continuing professional development
- Create an agreed terminology for the industry

(adapted from [Canadian] National Steering Committee for Career Development Guidelines and Standards, 2004).

### Purpose of Standards

The purpose of standards is reflected in the previous definition. Standards also demonstrate the professional status of career development practitioners as reflected in the following definition.

*A profession is a disciplined group of individuals who adhere to ethical standards and uphold themselves to, and are accepted by the public as possessing special knowledge and skills in a widely recognised body of learning derived from research, education and training at a high level, and who are prepared to exercise this knowledge and skills in the interest of others (Professions Australia, 2004).*

Further information about the CICA standards can be found at

<http://www.cica.org.au/practitioners/standards>

### Career Development Frameworks

The competency guidelines outlined in the Professional Standards for Australian Career Development Practitioners provide a framework for continuing professional development by identifying the skills, knowledge and attitudes required by all career development practitioners.

These include.

1. Career Development Theory
2. Labour Market
3. Advanced Communication Skills
4. Ethical Practice
5. Diversity
6. Information and Resource Management
7. Professional Practice

